

FACILITATION FOR PEACE AND DEVELOPMENT

CAPACITY STATEMENT



<p>Services offered.</p>	<p># Legal support for indigents</p> <p># Advocacy for policy change</p> <p># Training and capacity building for local communities and organisations.</p> <p># Research, documentation, and publication of human rights abuses.</p> <p># Psychological support for survivors.</p> <p># Education and awareness campaigns.</p> <p># Livelihood support for marginalised communities.</p>	
<p>Core Competencies.</p>	<p>Legal aid</p>	<p>Advancing human rights, particularly by improving access to justice.</p> <p>Strengthening community structures like Child Protection Committees to safeguard children’s rights.</p> <p>Establishing Community Peace Promoters (CPCs) to protect human rights, document violations, report cases to authorities, and facilitate referrals for actions.</p>
	<p>Education and Livelihood Support</p>	<p>Facilitating contextualized learning experiences tailored to the unique needs and circumstances of project beneficiaries.</p> <p>Addressing barriers to education such as poverty, discrimination, disability, and lack of infrastructure.</p> <p>Encouraging inclusive and equitable educational practices that reach marginalized or underserved populations.</p> <p>Establishing farmer household groups graduated to marketing associations linked to markets.</p> <p>Enhancing capacity for good farming practices and improving access to microfinance and loan services by supporting the formation of Village Savings and Loans Associations (VSLAs).</p>
	<p>Policy Analysis and Advocacy.</p>	<p>Strengthening governance systems and structures for improved service delivery to marginalized communities.</p> <p>Assisting in the creation of local laws and regulations (by-laws and ordinances) and structures aimed at safeguarding fundamental rights especially related to land access.</p> <p>Leading role in reviewing the Police Act of 2009 to transform the police force into one that is more aligned with the interests and well-being of citizens, operates independently without undue influence, and adheres to high ethical standards.</p>
	<p>Grassroots Mobilization</p>	<p>Igniting a resurgence within citizenry, awakening them to their inherent power to enact change, and redefine the status quo.</p> <p>Empowering citizens through various means, amplifying their voices, and ensuring they are heard and valued in decision-making processes.</p> <p>Investing significantly in knowledge-sharing initiatives, providing accessible resources and educational opportunities to equip citizens with the insights and skills necessary to navigate complex issues and drive meaningful change.</p> <p>Prioritizing capacity building, recognizing that individual and collective potential flourishes with the right resources and guidance.</p>
<p>Partnerships and collaborations.</p>	<p>International Partners</p>	<p>Partnership with CARE International (2011 – 2019).</p> <p>Collaboration with Broederlijk Delen, Amolatar District Local Government, and Paralegals, Netherlands (2011 – 2015)</p> <p>Partnership with Interchurch Organization for Development Cooperation (ICCO) (2005 – 2016)</p> <p>Collaboration with the University of Birmingham, Leipzig University, and Vardo Film (2019-2022).</p> <p>Collaboration with American Council for Women, Peace and Security, Uganda Martyrs University Constituent College in Lira (2021-2022)</p> <p>Collaboration with GIZ from 2021 to date in the promotion of Responsible Land Policy in Uganda.</p> <p>Collaboration with the National Endowment for Democracy (NED) from 2015 to date to advocate for Policy reforms.</p> <p>USAID from 2015 to 2023 on promoting the rights and Rule of Law in Uganda.</p> <p>War Child Holland 2016-2018 on Skilling the Youth.</p> <p>Agiamondo from 2020 to date – Peace Building on Natural Resources.</p> <p>Haella Foundation- Conflict-related sexual violence (2023).</p>

		University of Birmingham (2023-2024) – Research Impact on programming.
	National Partners	Member of the Legal Aid Service Providers Network, which brings together all Legal Aid service providers Member of Uganda National NGO Forum, Lango Civil Society Organizations Network Member of Participatory Ecological Land Use Management Collaboration with local governments in our operation areas, parliament members, and the Greater North Parliamentary Forum Collaboration with Uganda Police Force and the Retired Uganda Police Officers Association (RUPOA)
Staff Expertise.	FAPAD boasts a team of highly qualified experts.	Executive Director of a Ph.D. in Anthropology, an MSc in Disaster Management, and BA in Economics, with over 10 years of research experience focusing on gender and violence in conflict settings. Program Manager, a Legal Officer with more than 15 years of experience in providing legal aid services to indigenous women and girls. Finance team including a Finance and Administration Manager with a Bachelor of Science in Accounting and Finance, additional training with Institutes of Certified Public Accountants, a Postgraduate Diploma in Human Resource Management, and 19 years of experience in the CSO sector. Two accounting assistants with degrees in accounting and finance. Four project officers with backgrounds in social work and rural development. Monitoring and evaluation officer. All staff members receive training in data collection.
Key achievements.		Provided legal aid, including alternative dispute resolution, to over 16,000 women and girls experiencing various forms of violence. Issued 100 Certificates of Customary Land registration and established beekeeping sites in wetlands to promote peacebuilding and safe usage. Contributed to the Women, Peace, and Security agenda in northern Uganda by advocating police reforms through legislative action. Collaborated with academic institutions to generate knowledge on resilience in survivors of conflict-related sexual violence in northern Uganda, leading to a redefinition of transitional justice. Strengthened citizens' participation in planning, monitoring, and tracking public resources in several districts. Partnered with the Civic Engagement Alliance to empower grassroots structures and opinion leaders in communities to hold both public and private sector actors in the agricultural sector accountable.
Outstanding Recognitions.		Recognition from the European Development Funds (EDF) for promoting governance and accountability practices in Uganda, 2014. Recognition for the best exhibitor in Northern Uganda during the 13th Annual Indigenous and Traditional Food and Seed Fair, 2023. Received an NGO QUAM Award. Received Service Providers Award for efforts to fight corruption, 2014. Received a certificate in recognition of commitment and contribution to the successful implementation of the Civic Engagement Alliance The organization's Executive Director was also recognized by the United States Institute of Peace (USIP) as one of the six finalists for the Women Building Peace Award 2022.
Geographical Reach:		
FAPAD operates from its headquarters in Lira City, supported by branch offices in Otuke and Amolatar districts within the Lango region of northern Uganda. Our advocacy initiatives have a far-reaching impact on the national scene; for instance, citizens' initiatives for police reform.		
Quality Assurance and Compliance.		Legally registered NGO operating with registration number 2314, complying with the NGO Act. Accountability is a key principle upheld through strict adherence to financial management policies that prioritise transparency. These policies ensure that all financial transactions are held accountable to stakeholders, donors, and the public. FAPAD files annual returns with regulatory bodies like the Uganda Revenue Authority, Uganda Registration Services Bureau, and Personal Data Protection Office to demonstrate transparency and compliance.
Future Goals and Vision.		Empower and equip marginalised communities with knowledge and resources for sustainable, climate-smart, and commercial farming. Empower marginalised youth with skills and resources for sustainable income generation. Addressing climate change impacts on vulnerable groups in the Lango sub-region, promoting social equity and justice. Secure land access for marginalised communities, enabling full participation in social, economic, and civic activities. Ensure that the government provides quality healthcare, education, infrastructure, and social welfare to marginalised communities. Catalyse mindset change for sustainable development through expanded functional literacy programs for marginalised women and their dependents.

CONTACT INFORMATION

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